

RESOLUTION

22-294


No. _____

Date of Adoption JUL 07 2022

Approved as to Form and Legality

Factual content certified by


CITY ATTORNEY


STEVE E. WILSON, POLICE DIRECTOR

Councilman/woman Marge Caldwell-Wilson presents the following Resolution:

RESOLUTION AUTHORIZING AN APPLICATION FOR THE FY2022 COPS HIRING COMPETITIVE GRANT PROGRAM, FROM THE OFFICE OF COMMUNITY ORIENTED POLICING SERVICES

WHEREAS, the Office of Community Oriented Policing Services (COPS), has been designated to implement the FY2022 COPS Hiring Recovery; and

WHEREAS, the program is a joint effort between the Office of Community Oriented Policing, and the City of Trenton, for the purpose of hiring fifty sworn law enforcement officers to increase the community policing capacity and crime prevention efforts in City of Trenton. The Cops Hiring Program grant covers seventy-five percent of the approved entry-level salary and fringe benefits over three years (thirty-six months) up to \$125,000 total per police officer over the three-year period. The City of Trenton must retain these positions for a period of twelve months after the thirty-six months of federal funding has expired. A twenty-five percent cash match (or the remaining cost beyond the \$125,000) will be required by the City of Trenton. Hiring these additional officers will enhance public safety throughout the city of Trenton; and

WHEREAS, the Office of Community Oriented Policing Services has offered to provide a grant, in which the City of Trenton is requesting to apply for fifty police officers, for the project period of three years; and

WHEREAS, the Office of Community Oriented Policing Services has offered to provide a grant, in which the City of Trenton will apply for fifty police officers, an increase of seventeen percent of the department size, whereas the City of Trenton will be required to match this funding at a cost of \$2,714,075 for year one, \$2,985,482 for year two, and 3,045,192 for year three for a total of \$8,744,749; and


NOW, THEREFORE, IT IS RESOLVED, by the City Council of the City of Trenton that the Mayor is hereby authorized to apply for fifty police officers utilizing the FY 2022 COPS Hiring Program, provided by the Office of Community Oriented Policing, distributed by the City of Trenton, and to execute any and all documents pertaining to said grant.

	Aye	Nay	Abstain	Absent		Aye	Nay	Abstain	Absent		Aye	Nay	Abstain	Absent
CALDWELL	✓				RODRIGUEZ					MCBRIDE		✓		
WILSON	✓													
HARRISON	✓				VAUGHN			✓						
MUSCHAL	✓				WILKINS	✓								

This Resolution was adopted at a Meeting of the City Council of the City of Trenton on

JUL 07 2022


President of Council


City Clerk

**TRENTON POLICE DEPARTMENT
MEMORANDUM**

TO: Adam Cruz
Business Administrator



FROM: Steve E. Wilson
Police Director



May 27, 2022

SUBJECT: Resolution for the application of a COPS Hiring Program, offered by the Office of Community Oriented Policing.

The attached Resolution is for the application of a grant from the Office of Community Oriented Policing, for the implementation of the FY 2022 COPS Hiring Program.

This Police Department plans to utilize the funds toward the hiring of fifty sworn police officer positions to increase the community policing capacity and crime prevention efforts. The COPS Hiring Recovery Program covers seventy-five percent of the approved entry level salary and fringe benefits per Police Officer over a period of three years (thirty-six months). The City of Trenton must retain these positions for a period of twelve months after the thirty-six months of federal funding has expired.

This grant will require a match. The City of Trenton will be required to match \$8,744,749 for the life of the grant. The first year match will be \$2,714,075, the second year match will be \$2,985,485, and the third year match will be \$3,045,192.

Due to shrinking budgets, manpower reductions, and retirements the Trenton Police Department's manpower is getting smaller as the needs of the City of Trenton are getting larger. Adding these additional officers will enhance public safety and community policing throughout the City of Trenton.

If you have any questions regarding this grant, please call Lieutenant Alexis Durlacher at 989-4064.



Financial Clearance Memorandum

COPS Office COPS Hiring Program Program (CHP)

To: Director Sheilah Coley and Chief Financial Officer Janet Schoenhaar

Re: Financial Clearance Memorandum

A financial analysis of budgeted costs has been completed. Costs under this award appear reasonable, allowable, and consistent with existing guidelines. Exceptions / Adjustments are noted below.

Total officer positions awarded: 10

Approved costs per entry-level officer, per year

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
Base salary	\$41,717.75	\$52,147.10	\$56,246.93
Benefits	\$43,265.25	\$46,581.77	\$47,885.52
Social Security	\$0.00	\$0.00	\$0.00
Medicare	\$604.91	\$756.13	\$815.58
Health insurance	\$29,999.00	\$29,999.00	\$29,999.00
Life insurance	\$0.00	\$0.00	\$0.00
Vacation	\$0.00	\$0.00	\$0.00
Sick leave	\$0.00	\$0.00	\$0.00
Retirement	\$10,366.86	\$12,958.55	\$13,977.36
Worker's compensation	\$1,752.15	\$2,190.18	\$2,362.37
Unemployment insurance	\$542.33	\$677.91	\$731.21

Approved total project costs

Per officer Grand total