



CITY OF TRENTON  
OFFICE OF THE MAYOR

EXECUTIVE ORDER

**Creation and Designation of a Volunteer LGBTQ Liaison Position for the City of Trenton to Conduct Outreach to Members of the LGBTQ Community, Advocate for Policies and Procedures That Support the LGBTQ Community, and Complement the Work of the Office of Citizen Concerns**

**WHEREAS**, the City of Trenton values diversity and seeks to be an inclusive and welcoming place for all; and

**WHEREAS**, the City of Trenton strives for such inclusivity, including toward LGBTQ residents, students, and employees, and wishes to lead within the State of New Jersey and to set a positive example for other communities to follow; and

**WHEREAS**, in 2012, the Human Rights Campaign announced the Municipal Equality Index (MEI), which is the first nationwide evaluation of municipal laws and practices affecting the LGBTQ community and examines the laws, policies, and services of municipalities from every state in the country and rates them on the basis of their inclusivity of LGBTQ people who live and work in those cities, offering areas for improvement and challenging those cities to do better; and

**WHEREAS**, assigning an LGBTQ Liaison will enable the City government to better address those areas of need, including those with regard to equality in the workplace, connecting individuals with critical services, and addressing the unique challenges associated with the LGBTQ community; and

**WHEREAS**, especially in urban areas such as Trenton, LGBTQ youth, elders, and people of color are particularly marginalized with regard to homelessness, addiction services, and mental healthcare; and

**WHEREAS**, the City of Trenton recognizes that LGBTQ people are not equally protected under federal law and seeks to rectify that at the City level in any practical capacity; and

**WHEREAS**, a lack of accurate data about the LGBTQ community likely means that funding for programs concerning issues that disproportionately affect that community is not being properly allocated; and

**WHEREAS**, the Mayor's Office desires to establish a volunteer LGBTQ Liaison for the City to conduct outreach to the LGBTQ community, advocate for policies and procedures that support the LGBTQ community including City employees, and complement the work of the Office of Citizen Concerns in delivering services and resources to residents in need.

**NOW**, I, W. Reed Gusciora, Mayor of the City of Trenton, hereby authorizes a volunteer LGBTQ liaison position to be created within the Mayor's Office and to be designated by the Mayor.

  
MAYOR W. REED GUSCIORA

June 30, 2020  
DATE