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**BID PROPOSAL FORM
RESPONDENT MUST COMPLETE**

We the undersigned propose to furnish and deliver the above services pursuant to the scope of services and requirements and made part hereof:

HOURLY RATE \$ 150.00

[Signature]
(ORIGINAL SIGNATURE BY AUTHORIZED REPRESENTATIVE)

The undersigned is a Corporation, Partnership or Individual under the laws of the State of New Jersey having its principal office at 44 Euclid St Woodbury

COMPANY Grace, Marmero + Assoc. LLP
ADDRESS 44 Euclid St
ADDRESS Woodbury NJ 08096
FED. ID # _____

NAME Albert K. Marmero
TELEPHONE 856 848 6446

FAX 856 848 5002

EMAIL amarmero@gracemarmero.com

DATE 5-26-2020

SIGNATURE [Signature]



Souder*
Shabazz *+∞
Woolridge*

*Admitted in New Jersey
+Admitted in New York
∞Admitted in Pennsylvania

COST PROPOSAL

Souder, Shabazz & Woolridge Law Group believe in providing aggressive and competent legal services for reasonable rates. While, all legal fees are negotiable, the law firm generally charges a flat rate for municipal entities of \$175 per hour for shareholders; \$135 per hour for all other attorneys and \$85 per hour for all work performed by any member of the administrative staff.

SSW Law Group also charges .08 cents per page for copying and scanning for all black and white print. There is a charge of .15 cents per page for all color copying.

SSW Law Group also request reimbursement for travel costs and expenses associated with its representation.

Respectfully submitted,
SOUDEr, SHABAZZ & WOOLRIDGE LAW GROUP, LLP


By: Khalifah L. Shabazz, Partner

	Malamut & Associates LLC ATTORNEYS AT LAW	
Cherry Hill Office 457 Haddonfield Road, Suite 500 Cherry Hill, New Jersey 08002 P 856 424 1808	Princeton Office 100 Overlook Center, 2nd Floor Princeton, New Jersey 08540 P 877 567 5293	Hoboken Office 221 River Street, 9th Floor Hoboken, New Jersey 07030 P 877 567 5293

Compensation Proposal.

Malamut and Associates has a long-standing commitment to staffing client matters according to the task at hand, utilizing shareholders, associates, and paralegals where required in order to deliver the best product and service in an effective and cost-efficient manner.

It has been our practice to base all legal services on an hourly fee rather than a retainer. Our current hourly rate is \$175.00 per hour for shareholders. We would invoice you monthly for work performed during the preceding calendar month. Out-of-pocket expenses would be charged at our actual cost, without application of any mark up. Out-of-pocket expenses include, but are not limited to, records we pay for, transcripts we pay for, but not mileage to court or meetings.

Other associate attorneys at the firm may assist where necessary and appropriate. The maximum rate that the firm will charge for those attorneys' services will be \$135.00 per hour. Paralegal services will be charged at \$85.00 per hour.

**BID PROPOSAL FORM
RESPONDENT MUST COMPLETE**

We the undersigned propose to furnish and deliver the above services pursuant to the scope of services and requirements and made part hereof:

HOURLY RATE \$ 175.00


(ORIGINAL SIGNATURE BY AUTHORIZED REPRESENTATIVE)

The undersigned is a Corporation, Partnership or Individual under the laws of the State of New Jersey having its principal office at see below

Legal Services - General Municipal Litigation and Other Legal Matters

COMPANY Weber Dowd Law, LLC

ADDRESS 365 Rifle Camp Road,

ADDRESS Woodland Park, New Jersey 07424

FED. ID #

NAME Kraig M. Dowd, Esq.

TELEPHONE 973-200-0805 ext.102

FAX 973-200-0806

EMAIL kraig@weberdowdlaw.com

DATE May 26, 2020

SIGNATURE 

can be adjudicated in Federal District Courts where discovery requirements, motion practices and substantive rules are can be advantageous to the defense of public officials and municipalities to such actions. Her trial experience and judgment in evaluating with precision the value of a case and the likelihood of success of a case at trial or on appeal has been invaluable to her clients.

With respect to public contracts, Ms. Garty's broad-ranging public experience includes reviewing and advising public clients on procurement process options such as the use of public bids, RFP's, and RFQ's (and the legal standards and practical reasons for using each method) as well as purchasing cooperatives to obtain the most competitive price, highest quality and best payment terms for goods and services sought. In addition, she has advised public clients on how to use the public procurement process to advertise business opportunities with local businesses for advertising and other opportunities to enhance revenue and/or reduce costs of operations. Her experience includes reviewing bids and contracts, advising clients on drafting of specifications; negotiating, resolving and litigating disputes with vendors involving with bid disputes, change orders and payment issues on office space and equipment leases, major construction projects and other contract disputes.

B. Cost Proposal:

The Garty Law Firm proposes an hourly rate of \$175/hour for Ms. Garty and \$135/hour for work performed by her associate attorney. Paralegal assistance is available and used where appropriate at the rate of \$85/Hour for these services.

If a "not to exceed" amount is desired for the contract for this representation, the Proposer is amenable to including this clause. The Firm already utilizes the City's billing software and has been able to successfully comply with the invoicing and billing submission protocols.

C. History and Experience:

As the managing attorney for Camden County's in-house defense litigation team from 1994-2004, she oversaw the defense of County government, senior officials, employees and law enforcement in civil litigation in state and federal courts. In addition, as an Assistant City Attorney for the City of Camden from 1990-1994, Ms. Garty personally handled litigation in the area of public contracts and provided advice on employment, personnel and other governmental issues arising under Title 11 and 11A, including civil service appeals. She was also the lead litigation attorney and advisor to the Risk Management team for the City's newly formed self-insured retention plan and defended various personal injury lawsuits brought against the City for auto accidents, slip and fall cases, wrongful death and serious personal injury cases, as well as various civil rights suits brought against the City's police force for excessive force, malicious prosecution, and false arrest claims.

In 1994, she joined the Camden County Counsel's office as an Assistant County Counsel handling the defense of civil rights, premises liability, auto, employment and public contract litigation matters. Appointed as First Assistant in 2001, she continued to lead the County's in-house litigation team as its chief trial counsel handling high exposure and complex litigation matters in the areas of civil rights, serious personal injury, wrongful death and employment law cases. As Camden County Counsel, Ms. Garty continued oversight of the litigation, including oversight of outside counsel, and provided legal advice to the Freeholder Board on policy, procedure, self-governance and regulatory issues, governmental reforms (on

COMPENSATION PROPOSAL

With respect to hourly rates and scope of services, please be advised that this Firm will bill monthly at the hourly rate of \$175.00 for Gregory B. Pasquale's time and \$135.00 for all other attorneys. Paralegal time will be billed at \$85.00 per hour.

Out-of-pocket disbursements and costs incurred on behalf of the City, will be itemized on each bill and will be billed at the actual cost incurred in accordance with the City of Trenton outside counsel guidelines.

SHAIN SCHAFFER PC
A Professional Corporation Organized and
Existing Under the Laws of the State of
New Jersey



Gregory B. Pasquale, Esq.

Respondent's Cost Proposal

Antonelli Kantor, P.C. is amenable to the hourly rates set by the City of Trenton.

Partners	\$175.00/hour
All other attorneys	\$135.00/hour
Paralegals	\$85.00/hour

ANTONELLI KANTOR, P.C.

By: 
Jarrid H. Kantor, Partner

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RAINONE
COUGHLIN
MINCHELLO
ATTORNEYS AT LAW

Louis N. Rainone
Craig J. Coughlin*
David L. Minchello
Carol A. Berlen
John F. Gillick
Brian P. Trelease*
Claudia Marchese
Anne E. Rowan
* Also admitted in New York

Ruben D. Perez*
Matthew R. Tavares*
Jeremy M. Brooks
Michael S. Spinello

Writer's Direct:
DMinchello@NJRCMLaw.com

PAYMENT CONDITIONS AND RATE SCHEDULES

During the calendar year 2020-2021 Rainone Coughlin Minchello proposed to provide legal services at an hourly rate of One Hundred Seventy-Five Dollars (\$175.00) per hour for shareholders, One Hundred Thirty-Five Dollars (\$135.00) per hour for all other attorneys and Eighty-Five (\$85.00) for paralegals for all services required.

We further propose the following fees for expenses:

Reimbursable Expenses:

Photocopies	\$.08 per page;	Faxes	\$.25 per page
Printing	\$.08 per page;	Color Copies	\$.65 per page
CD Copy	\$5.00;	DVD Copy	\$10.00

Any additional reimbursable expenses will be subject to the approval of the City.

Invoices and Payment: Invoices are sent on a monthly basis and payment is due within 30 days thereafter.

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FLORIO ♦ KENNY ♦ RAVAL, L.L.P.

ATTORNEYS AT LAW

125 CHUBB AVENUE
SUITE 310 N
LYNDHURST, NEW JERSEY 07071
PHONE: (201) 659-8011
FAX: (201) 659-8511

E-MAIL: MAIN@FKRLAW.COM

WEBSITE: WWW.FKRLAW.COM

EDWARD J. FLORIO
BERNARD F. KENNY, JR.
NITA G. RAVAL
CHRISTOPHER K. HARRIOTT

DAVID J. YANOTCHKO
CHRISTIAN M. HIBINSKI
ALEXANDER J. CORRADO
EMILY M. MOWER

COUNSEL
KEITH KANDEL^
MICHAEL T. WILKOS*

*ADMITTED TO NJ & NY BAR
^CERTIFIED AS A WORKERS'
COMPENSATION ATTORNEY

May 21, 2020

Isabel C. Garcia, Purchasing Agent
City Hall Annex
Division of Purchasing
City of Trenton
319 East State Street, 1st Floor
Trenton, New Jersey 08608

**RE: FEE PROPOSAL FOR THE POSITION OF LEGAL SERVICES - GENERAL
MUNICIPAL LITIGATION AND OTHER LEGAL MATTERS (RFP2020-13)**

Dear Ms. Garcia:

We propose a rate of \$175.00 per hour per partners, \$135.00 per hour per associate attorneys, and \$85.00 per hour per paralegals for the term of the Contract.

Respectfully submitted,

FLORIO♦KENNY♦RAVAL, L.L.P.

EDWARD J. FLORIO
eflorio@fkrlaw.com

Writer's direct email address:
EJF/ak

Price Proposal

We propose the following fee arrangement:

- Partners/Counsel: \$175/hour
- Associates: \$135/hour
- Paralegals: \$85/hour

- Costs of photocopies with our vendor are:
 - \$0.10 per page for black and white copies
 - \$1.09 per page for color copies
 - \$15 for every 250 pages for converting documents to a C.D.
 - \$40 for DVD

- Costs for postage with the United States Postal Service are utilized at their current rates for general postage and certified mail.

- Costs for Lawyers Service deliveries per item effective March 1st, 2020 are as follows:
 - No signature: \$4.35
 - No signature and being delivered to the courthouse: \$9.35
 - Signature: \$6.85
 - Signature and being delivered to the courthouse: \$11.85

(11)

BID PROPOSAL FORM
RESPONDENT MUST COMPLETE

We the undersigned propose to furnish and deliver the above services pursuant to the scope of services and requirements and made part hereof:

HOURLY RATE

\$ 175.00 for partners** (see below)



(ORIGINAL SIGNATURE BY AUTHORIZED REPRESENTATIVE)

The undersigned is a Corporation, Partnership or Individual under the laws of the State of New Jersey _____ having its principal office at 620. W. Lacey Road, Forked River, NJ 08731

COMPANY DASTI, MURPHY & McGUCKIN, P.C.
ADDRESS 620 W. Lacey Road, Forked River, NJ 08731
ADDRESS 506 Hooper Avenue, Tims River, NJ 08753
FED. ID # _____

NAME Jerry J. Dasti, Esquire, Senior Partner
TELEPHONE 609-971-1010

FAX 609-971-7093

EMAIL jdasti@dmmlawfirm.com

DATE May 20, 2020

SIGNATURE  _____

**\$175.00 per hour for partners: Jerry J. Dasti, Gregory P. McGuckin, Christopher K. Koutsouris.
\$135.00 per hour for associates. We do not charge for paralegal or secretarial time.

MICHAEL A. ARMSTRONG & ASSOCIATES, LLC

Counselors at Law
79 MAINBRIDGE LANE
WILLINGBORO, NEW JERSEY 08046

TELEPHONE: (609) 877-5511
FACSIMILE: (609) 877-7755

MICHAEL A. ARMSTRONG+
Email: maa@armstronglawfirm.com

CRISTAL M. HOLMES-BOWIE
Email: chb@armstronglawfirm.com

MORRISON KENT FAIRBAIRN+
Email: mkf@armstronglawfirm.com

Of Counsel

COURTNEY M. SCANTLING
Email: cms@armstronglawfirm.com



+MEMBER NJ NY & GA BARS

+MEMBER NJ & PA BARS

RESPONSE TO REQUEST FOR PROPOSALS
PROFESSIONAL SERVICES
CITY OF TRENTON
LEGAL SERVICES - GENERAL MUNICIPAL LITIGATION
AND OTHER LEGAL MATTERS
RFP 2020-13

A. Qualifications.

The law firm of Michael A. Armstrong & Associates, LLC, hereby submits its proposal with the City of Trenton for Legal Services – General Municipal Litigation and Other Legal Matters. Michael A. Armstrong & Associates, LLC, presently represents several government entities, including the City of Trenton, in all areas of general municipal and defense, litigation, appeals, motion practice, legal research, and other legal matters as needed. The Law Office of Michael A. Armstrong was established on February 15, 1994. On January 18, 2008, the firm changed its name to Michael A. Armstrong & Associates, LLC. The managing partner is Michael A. Armstrong.

The firm represents public and private clients in matters involving employment, general government defense, commercial litigation, legislative, general civil defense, contracts, real estate, condemnation actions, redevelopment, planning, criminal, municipal court and personal injury. The law firm has engaged in litigation with some of the largest law firms in the State and consistently achieves favorable results for our clients. The firm's expertise is primarily concentrated in the areas of local and state government defense arising from matters involving tort claims, employment, planning, redevelopment, real estate contracts, condemnations, and legislation.

B. Compensation Proposal.

Hourly Rates for Attorneys And Support Staff

	<u>Rate Per Hour</u>	<u>Services of</u>
\$	175.00	Michael A. Armstrong
\$	135.00	Associate Attorneys
\$	85.00	Paralegals

FEE SCHEDULE

The hourly rate for professional and paraprofessional legal services for City of Trenton depending on the nature of the matter will be:

Shareholders	\$175
Counsel/Of Counsel and Associates	\$135
Paralegal	\$85

All non-paralegal work will be performed by a shareholder.

In addition to legal services, our invoices will include any out-of-pocket expenses attributable to a specific client matter. Out-of-pocket expenses generally include, but are not limited to postage, photocopying and complex document production, fax transmissions, courier services, online research, travel expenses, filing, recording, certification and registration fees charged by governmental bodies.

Itemized statements showing services rendered and disbursements made by the firm on behalf of the client will be submitted on a monthly basis, together with an appropriate voucher for payment.

Administrative Fees

Photocopying	\$.20 per copy
Courier Service	At cost
Telephone calls	Included in hourly rate
Faxes	no charge
Postage	At cost
Travel/mileage	\$.58 cost per mile

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NEW JERSEY
NEW YORK

—LAW OFFICES—
DECOTIIS
DeCotiis, FitzPatrick, Cole & Giblin, LLP

61 SOUTH PARAMUS ROAD
PARAMUS, NEW JERSEY 07652

FRANCIS J. BORIN, ESQ.
FBORIN@DECOTIISLAW.COM
201.907.5207

TELEPHONE: (201) 928-1100
TELEFAX: (201) 928-0588
WWW.DECOTIISLAW.COM

FEE PROPOSAL

Legal Services - General Municipal Litigation and Other Legal Matters

DeCotiis, FitzPatrick, Cole & Giblin, LLP proposes the following fee structure for general municipal litigation services and other legal matters; we will, however, be more than willing to tailor a fee structure that meets the City's needs:

Hourly Rate: We propose a blended hourly rate of One Hundred Seventy-Five Dollars (\$175.00) per hour for services performed by attorneys, including attendance at required meetings. Legal services provided by law clerks will be billed at a rate of One Hundred Twenty-Five Dollars (\$125.00) and paralegals and legal assistants will be billed at a rate of Eighty-Five Dollars (\$85.00) per hour.

Travel Time: Travel time during which legal work is being undertaken on behalf of the client will be billed at our normal hourly rate(s). Other travel time will be billed at One Hundred Dollars (\$100.00) per hour.

Mileage, Tolls and Parking: We propose that mileage will be reimbursed at the prevailing IRS reimbursement rate, and the cost of tolls and parking shall be reimbursed at cost.

Reimbursable Expenses:

Photocopies	\$.30 per page;	Faxes	\$.25 per page
Printing	\$.10 per page;	Color Copies	\$.65 per page
CD Copy	\$5.00;	DVD Copy	\$10.00

Any additional reimbursable expenses will be subject to the approval of the City.

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**BID PROPOSAL FORM
RESPONDENT MUST COMPLETE**

We the undersigned propose to furnish and deliver the above services pursuant to the scope of services and requirements and made part hereof:

HOURLY RATE \$ 175.00

(ORIGINAL SIGNATURE BY AUTHORIZED REPRESENTATIVE)

The undersigned is a Corporation, Partnership or Individual under the laws of the State of New Jersey having its principal office at 21 Roszel Road, Princeton, NJ 08540


COMPANY Hill Wallack LLP
ADDRESS 21 Roszel Road
ADDRESS Princeton, New Jersey 08540
FED. ID # _____

NAME Michael Kahme
TELEPHONE 609.924.0805

FAX 609.452.1888

EMAIL mkahme@hillwallack.com

DATE 05/26/2020

SIGNATURE 

(10)

The Firm's equity partners are John P. Inglesino, Esq., Elnardo J. Webster II, Esq., Lisa D. Taylor, Esq., John P. Wyciskala, Esq., Denis F. Driscoll, Esq. and Nicholas A. Grieco, Esq. All six of the Firm's equity partners have been equity partners in some of New Jersey's most prestigious law firms for extended periods of time, and have served on senior committees of finance and management. The Firm's prior names were: (1) Inglesino, Pearlman, Wyciskala, LLC; (2) Inglesino, Pearlman, Wyciskala & Taylor, LLC; and (3) Inglesino, Wyciskala & Taylor, LLC. As of January 2015, Elnardo J. Webster, II, Esq. joined the Firm as an equity partner, which is when the firm's name changed to Inglesino, Webster, Wyciskala & Taylor, LLC. As of January 2016, Nicholas A. Grieco, Esq. joined the Firm as an equity partner. The Firm has been under the management of senior partner, John P. Inglesino, Esq., since it opened its doors in 2010.

The Firm is a New Jersey limited liability company. The Firm is not a subsidiary of any other law firm. No portion of the Firm's work would be sub-contracted out to a third party unless there is a conflict. The Firm has never been engaged in any bankruptcy proceedings or reorganization proceedings. The Firm has no judgments filed against it within the last five (5) years and has not been adjudicated liable for professional malpractice. A malpractice action was filed, against Elnardo J. Webster, II, Esq., and Jodi M. Luciani, Esq. and such action is pending. Additionally, a State investigation was conducted approximately seven (7) years ago due to allegations made that John P. Inglesino, Esq. and former Parsippany Mayor, James Barberio had offered Lou Valori a job in exchange for his agreement not to run for the Parsippany City Council. After a thorough investigation by the Somerset Prosecutor's Office, such allegations were deemed completely false and absolved both John P. Inglesino and Mayor James Barberio of any wrongdoing. Attached to Exhibit 5 is the letter relative to the outcome of such investigation. Also, an ethics complaint was filed against John P. Inglesino, Esq. by the members of the Parsippany City Council. After a thorough investigation by the New Jersey Office of Attorney Ethics, no evidence was found to support such claim. Attached to Exhibit 5 is a copy of the correspondence relative to this complaint.

The Firm hereby states that the Firm, nor any individuals assigned to this engagement are disbarred, suspended, or otherwise prohibited from professional practice by any federal, state or local agency. The Firm complies with all applicable, local, State and Federal laws, regulations and requirements with respect to its business activities.

The Firm is an Equal Opportunity Employer and ensures that all employees, and applicants for employment, are not discriminated against because of race, color, religion, sex and national origin. We remain, and shall remain, in compliance with all affirmative action requirements applicable to firms which enter into contracts with public bodies in New Jersey. The Firm employs non-union employees only. None of the Firm's employees are related to any City of Trenton employees or elected/appointed officials of the City of Trenton.

Fees

This Firm is amenable to the hourly rate set by the City of Trenton. This Firm will comply with the general terms and conditions as may be required by the City of Trenton and will enter into a professional services contract with the City of Trenton, if applicable.